

CSR Annual Action Plan of F.Y.2024-25

Sr.No	Name of the Project	Location		Areas / Subjects specified in Schedule VII of the Companies Act, 2013	Manner of Execution	Amount (INR Million)	Ongoing project OR Other than ongoing Project	Period (in months)
		State	District					
1	Enhancing facilities in Government High School, Mekkad, Angamaly by providing additional furniture for class rooms, water purifiers, ceiling fans etc.	Kerala	Ernakulam	Education	Direct	0.183	ongoing Project	24months
2	Provide digital reference facilities at the Dhanya Public Library, Karaykkattukunnu by providing desktop computers, printer / scanner, and related accessories	Kerala	Ernakulam	Rural development	Direct	0.085	Other than ongoing Project	12 months
3	Develop a walk way for public use and an open multi gym facility in the area in the space provided by the local government body adjacent to the Angamaly facility	Kerala	Ernakulam	Health & sanitation	Direct	1.000	ongoing Project	24months
4	Skill development & employment generation project for visually impaired by providing computers, necessary software and accessories to support the cause through Sneha Deepam Trust	Karnataka	Byadgi	Empowerment of differently abled	Direct	0.495	ongoing Project	24months
5	Construct a toilet for girl children at Navodaya School, Motebennur	Karnataka	Byadgi	Girl Hygiene	Direct	0.150	ongoing Project	24months
6	Provide computers & printers (3 nos each) at the Child & women development center, Haveri	Karnataka	Byadgi	Women empowerment	Direct	0.200	ongoing Project	24months
7	Installation of improved cooling towers at selected distillation units associated with our backward integration project which in turn will reduce water usage considerably (approx. 80%) and increase the oil yield by 20-25%.	Uttar Pradesh	Bareilly	Support clean sourcing with minimal carbon footprint	Direct	0.500	ongoing Project	24months
8	Distribution of reusable sanitary napkins in schools located in our backward integration project villages/areas thereby fostering a culture of menstrual health awareness and empowering girls to manage their menstrual cycles hygienically and reduce landfill of hazardous wastes.	Uttar Pradesh	Bareilly	Girl Hygiene	Direct	0.200	Other than ongoing Project	12 months
9	Organize medical camps in schools or hospitals for certain village people associated with our backward integration project to provide access to medical care & create awareness.	Uttar Pradesh	Bareilly	Support education & health for economically backward	Direct	0.100	Other than ongoing Project	12 months
10	Distribution of Stainless Steel (SS) Separators at selected distillation units associated with our backward integration project to improve quality oil separation, reduce wastage and prevent oil getting drained into waterbodies.	Uttar Pradesh	Bareilly	Support clean sourcing with minimal carbon footprint	Direct	0.100	Other than ongoing Project	12 months
11	Installation of waterless urinal system in certain schools which significantly reduces the environmental impact associated with water treatment and sewage.	Uttar Pradesh	Bareilly	Sanitation for rural areas and schools	Direct	0.150	Other than ongoing Project	12 months
12	Distribution of sports equipment & science kits in certain schools to foster skill development.	Uttar Pradesh	Bareilly	Supporting sports / skill development	Direct	0.100	Other than ongoing Project	12 months
13	Distribution of jute bags (having our logo) through NGO to farmer families for their day-to-day usage as an alternative to plastic bags.	Uttar Pradesh	Bareilly	Sanitation for rural areas and schools	Direct	0.050	Other than ongoing Project	12 months
14	Support educational and personality development for underprivileged children.	Kerala	Ernakulam	Education	Sacred Heart Institutions Management, Thevara	0.500	ongoing Project	24 months
15	Impart work place safety awareness to migrant labours in the industrial estate of Angamaly through the Government of Kerala initiative (Safety Ratham)	Kerala	Ernakulam	Skill development	Factories & Boilers department, Government of Kerala	0.030	ongoing Project	24months
16	TiE University is another Global program of TiE to help College / University Startups and founders to grow their entrepreneurial ventures/ideas into viable and sustainable businesses.	Kerala	Ernakulam	Education	TiE Young Entrepreneurs (TYE)	1.200	Other than ongoing Project	12 months
17	Allocation for programs through employee initiated programs	.	All locations	Education / Sanitation / Women empowerment / Sports	Direct	1.520	ongoing Project	24 months
18	Apprentice engagement	.	All locations	Skill development	Direct	0.960	ongoing Project	24 months
	TOTAL					7.523		

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