	INTEGRATED QUALITY POLICIES		
	Doc No: MKIL/QAS/PLC/001	Prepared By: Quality Head	<i>Ar.</i>
	Revision No:07	Approved By: CEO	<i>Ar.</i>
	Issue Date: 10.03.2023	Issued By: Team Leader QA	<i>Ar.</i>

PURPOSE:

To outline different quality policies followed by Mane Kancor Ingredients Private Limited to ensure continual improvement.

SOPE:

- Food Safety Policy: Applicable to Angamaly, Byadgi and Bareilly Units.
- Occupational Health & Safety Policy: Applicable to Angamaly, Byadgi and Bareilly Units.
- Environmental Policy: Applicable to Angamaly, Byadgi and Bareilly Units.
- Energy Policy: Applicable to Angamaly Unit.
- Feed Safety Policy: Applicable to Angamaly, Byadgi and Bareilly Units.
- Cosmetics Policy: Applicable to Angamaly, Byadgi and Bareilly Units.

RESPONSIBILITY:

All employees of Mane Kancor Ingredients Private Limited.

INTEGRATED QUALITY POLICIES


Mane Kancor Ingredients Private Limited is committed for manufacturing and marketing of food, Feed, healthcare, and personal care ingredients that meets various customer, Statutory and international quality standards.

We are determined to enhance customer satisfaction through various quality policies and quality systems by integrating it into our business planning, Decision making and performance review.

I) Quality & Food Safety Policy Statement:

Mane Kancor Ingredients Private Limited is committed to

- Provide best quality and authentic food ingredients to the customers in compliance to Food Safety and legality by establishing and monitoring measurable objectives.
- Satisfy the customers by continually improving the quality and food safety systems in line with GFSI standards, including statutory & regulatory requirements and mutually agreed customer requirements related to food safety.
- Communicate applicable food safety updates to relevant internal and external interested parties.
- Ensure Competencies through various internal and external trainings for the workforce.

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II) Occupational Health & Safety Policy Statement:

Mane Kancor Ingredients Private Limited is committed to

- Ensure Healthy, Safe, environment friendly and efficient operating condition by identifying and mitigating occupational health and safety hazards.
- Meet all legal, statutory, and other requirements relating to health and safety.
- Provide a continually improving health and safety management system by establishing and monitoring progress towards measurable objectives.
- Engage the workforce to create a safe working, learning environment by consultation and participation.

III) Environmental Policy:


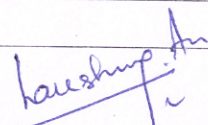
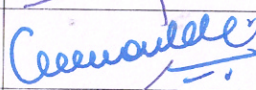
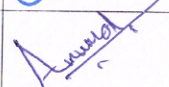
Mane Kancor Ingredients Private Limited is committed to

- Implement and maintain the Environmental Management System as a management practice.
- Meet all legal and statutory requirements relating to environmental laws.
- To prevent pollution in any manner at the organization and protect the environment by using sustainable resources, by adhering to climate change mitigation and adaptation, by protecting the biodiversity and ecosystem.
- Continuously improve environmental management system by establishing, and monitoring progress towards measurable objectives and there by enhance environmental Performance.
- Engage in environmental conservation activities by Implementing sustainable environmental practices.

IV) Energy Policy:

Mane Kancor Ingredients Private Limited is committed to

- Reduce its energy consumption and costs to promote the long-term environmental and economic sustainability of its operations.
- Continually improve energy performance and energy management system by establishing, and monitoring progress towards measurable objectives.
- Meet all legal, statutory and other requirements related to energy efficiency, energy use and energy consumption.
- Consider energy performance improvements in design and modification of our facilities, equipment, systems and processes.
- Provide information and resources to achieve objectives and targets defined.

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- Use energy efficiency as one of the criteria within the procurement of Products & Services.

V) Feed Safety Policy:

Mane Kancor Ingredients Private Limited is committed to

- Provide best quality and authentic speciality feed ingredients to the customers in compliance to Feed Safety and legality.
- Satisfy the customers by continually improving the quality & feed safety systems in line with FAMIQS standard including statutory & regulatory requirements and mutually agreed customer requirements related to feed safety.
- Ensure best feed safety and management system by identifying and mitigating various feed fraud/adulteration risk.
- Monitor progress towards measurable feed safety objectives at defined frequencies.


VI) Cosmetics Safety Policy:

Mane Kancor Ingredients Private Limited is committed to

- Provide best quality and authentic personal care/cosmetic ingredients to the customers by establishing and monitoring measurable objectives.
- Satisfy the customers by continually improving the quality systems in line with EFfCI standard including statutory & regulatory requirements and mutually agreed customer requirements.
- Ensure best Quality management systems by adopting to GMP practises in our manufacturing processes.
- Conduct various assessments, Management review Meetings and to provide adequate resources for the implementation of the quality management system.


Geemon Korah

Chief Executive Officer-Mane Kancor Ingredients Private limited
Date: 10.03.2023.

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Policy Review:

Senior Management Will review the quality policies implemented at different manufacturing sites, minimum yearly once during MRM or whenever it is required at a higher frequency.

Dissemination of the Policies:

Policy statement will be communicated to stake holders through various training, Internet, Intranet, Mail Communication, Brochures, Notice Boards, Posters etc.

REVISION HISTORY:

Revision No	Issue date	Summary of Change
00	10.02.2012	New Policy
01	18.06.2013	Changes in Policy statement as per the system Requirement
02	23.04.2015	Changes in Policy statement as per the system Requirement
03	16.05.2018	Changes in Policy statement as per the system Requirement
04	02.01.2020	Energy Policy statement Incorporated into IMS Policy
05	22.07.2021	1) New Policy Statement as per the system requirement. 2) IMS Policy is split into various quality policy statements. 3) One Quality policy defined for Pan India manufacturing Sites. 4)Cosmetics Policy and Feed Safety Policy Incorporated in Quality Policy statement. 5) New organization Logo and Document Code
06	27.09.2022	1) Environmental & Energy policy statement modified by incorporating commitment to meet other requirements along with legal requirements. 2) Environmental Policy statement modified with commitment to protect the Environment
07	10.03.2023	1) Environmental Policy statement modified by adding enhancement of environmental performance. 2) Occupational Health & safety policy statement modified by including engagement of workforce by consultation & Participation. 3) Annual Review of Policies