PURPOSE:

To outline different quality policies followed by Mane Kancer Ingredients Private Limited to ensure continual improvement.

SCOPE:

- Food Safety Policy: Applicable to Angamaly, Bydgi and Bareilly Units.
- Occupational Health & Safety Policy: Applicable to Angamaly and Bydgi Units.
- Environmental Policy: Applicable to Angamaly and Bydgi Units.
- Energy Policy: Applicable to Angamaly Unit.
- Feed Safety Policy: Applicable to Angamaly, Bydgi and Bareilly Units.
- Cosmetics Policy: Applicable to Angamaly, Bydgi and Bareilly Units.

RESPONSIBILITY:

All employees of Mane Kancer Ingredients Private Limited.

INTEGRATED QUALITY POLICIES

Mane Kancer Ingredients Private Limited is committed for manufacturing and marketing of food, Feed, healthcare, and personal care ingredients that meets various customer, Statutory and international quality standards.

We are determined to enhance customer satisfaction through various quality policies and quality systems by integrating it into our business planning, Decision making and performance review.

1) Quality & Food Safety Policy Statement:

Mane Kancer Ingredients Private Limited is committed to

- Provide best quality and authentic food ingredients to the customers in compliance to Food Safety and legality by establishing and monitoring measurable objectives.
- Satisfy the customers by continually improving the quality and food safety systems in line with GFSI standards, including statutory & regulatory requirements and mutually agreed customer requirements related to food safety.
- Communicate applicable food safety updates to relevant internal and external interested parties.
- Ensure Competencies through various internal and external trainings for the workforce.
II) Occupational Health & Safety Policy Statement:

Mane Kancer Ingredients Private Limited is committed to

- Ensure Healthy, Safe, environment friendly and efficient operating condition by identifying and mitigating occupational health and safety hazards.
- Meet all legal and statutory requirements relating to health and safety.
- Provide a continually improving health and safety management system by establishing and monitoring progress towards measurable objectives.
- Engage the workforce to create a safe working & learning environment.

III) Environmental Policy:

Mane Kancer Ingredients Private Limited is committed to

- Implement and maintain the Environmental Management System as a management practice.
- Meet all legal and statutory requirements relating to environmental laws.
- To prevent pollution in any manner at the organization.
- Continuously improve environmental management system by establishing, and monitoring progress towards measurable objectives.
- Engage in environmental conservation activities by Implementing sustainable environmental practices.

IV) Energy Policy:

Mane Kancer Ingredients Private Limited is committed to

- Reduce its energy consumption and costs to promote the long-term environmental and economic sustainability of its operations.
- Continually improve energy management system by establishing, and monitoring progress towards measurable objectives.
- Meet all legal and statutory requirements relating to Energy.
- Consider energy performance improvements in design and modification of our facilities, equipment, systems and processes.
- Provide information and resources to achieve objectives and targets defined.
- Use energy efficiency as one of the criteria within the procurement of Products & Services.
V) Feed Safety Policy:

Mane Kancor Ingredients Private Limited is committed to

- Provide best quality and authentic speciality feed ingredients to the customers in compliance to Feed Safety and legality.
- Satisfy the customers by continually improving the quality & feed safety systems in line with FAMIQS standard including statutory & regulatory requirements and mutually agreed customer requirements related to feed safety.
- Ensure best feed safety and management system by identifying and mitigating various feed fraud/adulteration risk.
- Monitor progress towards measurable feed safety objectives at defined frequencies.

VI) Cosmetics Safety Policy:

Mane Kancor Ingredients Private Limited is committed to

- Provide best quality and authentic personal care/cosmetic ingredients to the customers by establishing and monitoring measurable objectives.
- Satisfy the customers by continually improving the quality systems in line with EFFCI standard including statutory & regulatory requirements and mutually agreed customer requirements.
- Ensure best Quality management systems by adopting to GMP practises in our manufacturing processes.
- Conduct various assessments, Management review Meetings and to provide adequate resources for the implementation of the quality management system.

Geemon Korah

Chief Executive Officer-Mane Kancor Ingredients Private Limited.
Date: 22.07.2021.
Policy Review:

Senior Management will review the quality policies implemented at different manufacturing sites, minimum yearly once during MRM or whenever it is required at a higher frequency.

Dissemination of the Policies:

Policy statement will be communicated to stakeholders through various training, Internet, Intranet, Mail Communication, Brochures, Notice Boards, Posters etc.

REVISION HISTORY:

<table>
<thead>
<tr>
<th>Revision No</th>
<th>Issue Date</th>
<th>Summary of Change</th>
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<tbody>
<tr>
<td>00</td>
<td>10.02.2012</td>
<td>New Policy</td>
</tr>
<tr>
<td>01</td>
<td>18.06.2013</td>
<td>Changes in Policy statement as per the system requirement</td>
</tr>
<tr>
<td>02</td>
<td>23.04.2015</td>
<td>Changes in Policy statement as per the system requirement</td>
</tr>
<tr>
<td>03</td>
<td>16.05.2018</td>
<td>Changes in Policy statement as per the system requirement</td>
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<tr>
<td>04</td>
<td>02.01.2020</td>
<td>Energy Policy statement Incorporated into IMS Policy</td>
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<tr>
<td>05</td>
<td>22.07.2021</td>
<td>1) New Policy Statement as per the system requirement.</td>
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<td>2) IMS Policy is split into various quality policy statements.</td>
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<td>3) One Quality policy defined for Pan India manufacturing Sites.</td>
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<td>5) New organization Logo and Document Code</td>
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